

FAQs

Your staffing questions answered!

Here are a few reasons The Arc of Ulster-Greene should be your go-to source for qualified personnel

Why should I use The Arc of Ulster-Greene?

We have over 29 years of experience in matching qualified applicants with businesses and other employers. Our substantial pool of candidates features a variety of hard-working and loyal people. Many have special talents that may be hard to find, such as a desire to do repetitive tasks. Plus, hiring an applicant from The Arc of Ulster-Greene is good for your business. You gain a diverse workforce and show the community that you are a socially responsible company.

What is the fee of your employment services?

Nothing. Our employment services are free to all businesses.

What skills do your candidates have?

Our candidates have a variety of aptitudes, from office work and package assembly to lawn care and

public interaction, we can introduce you to a potential employee who will meet your needs. All of our candidates receive trainings and support services to be ready for the working world. In addition, some of our applicants have college degrees and many have work experience.

How do I effectively train and supervise an employee with developmental disabilities?

The Arc of Ulster-Greene will work with you! When you partner with us, our priorities are equal: employer and employee satisfaction. This may include disability training for the employer and coaching for the employee. We are always just a phone call away and are available for face-to-face meetings.

What is a job coach?

A job coach, from The Arc of Ulster-Greene, may be utilized on-site at your business to help support you and your new hire. They will supplement any training that you have given, break down the steps or sequences of a task to maximize efficiencies and serve as an intermediary between you and your employee. A job coach may also function in an off-site capacity through phone calls or emails.

How long is a job coach provided?

The duration of a job coach is evaluated on a case-by-case basis. Even if a job coach is not provided, The Arc of Ulster-Greene's job developers are available by phone if a situation occurs and you require assistance.

Our company is concerned about liability.

As with all other employees, liability insurance is your responsibility if the sourced candidate is directly hired. If you partner with The Arc of Ulster-Greene for a subcontracted service, then we guarantee liability insurance for the on-site personnel.

Are there tax incentives available?

Yes. You are eligible for state and federal tax credits (as applicable by law) if you directly hire a candidate from our talent pool.

I want to know more! Who can I talk to?

If you have other questions or need specific information just call:

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